



**CHESTER UPLAND SCHOOL DISTRICT**  
**Office of Human Resources**  
**CHESTER, PA 19013**

**Internal Candidates Only**

The Chester Upland School District would like to announce the following posting:

**Teacher Mentors**

**The Mentor will:**

- Visit the classroom regularly (twice monthly-no less than one period each visit) to view teaching strategies
- Meet (twice monthly) to give detailed, explicit feedback in areas the new teacher and mentor determine as needed
- Arrange for new teacher to see exemplary lessons in this and other schools
- Assist in planning lessons/units
- Encourage the mentee to implement a variety of techniques with support
- Model/co-teacher instruction that is differentiated and addresses the needs of the students
- Support the development of each new teacher's teaching style and ensure that it is aligned with current best practices in teaching and learning
- Support reflection and refinement of lessons
- Conduct follow-up activities to the Induction sessions and PD sessions

**Requirements:**

- Regularly appointed teacher in the Chester Upland School District
- Three to five years experience
- Satisfactory Evaluations
- Positive attitude toward teaching and students
- Show initiative beyond duties
- Teach in the same building as the new teacher
- Willingness to adhere to the requirements and attend initial full day training sessions scheduled.

**Salary:**

\$250.00 Stipend including \$25/hr. for required after school sessions.

*The Child We Raise Will Lead the Village...*