

**CHESTER UPLAND SCHOOL DISTRICT
MINUTES OF THE RECEIVER'S
MEETING OF THE PUBLIC**

**December 16, 2015
6:06P.M.**

A Public Meeting of the Receiver of the Chester Upland School District was held this evening at the Administration Building, 1720 Melrose Avenue, Chester, Pennsylvania.

Executive Staff Present: Dr. Francis Barnes, Receiver
 Mr. Gregory Shannon, Superintendent
 Ms. Karen DeShullo, Chief Business Administrator
 Ms. Claudia Averette, Chief of Staff
 Ms. Andria Saia, Assistant Superintendent
 Dr. Tamara Thomas Smith, Deputy Superintendent

Solicitor: Leo A. Hackett, Esquire

The Receiver's meeting opened with a call to order by Receiver, Dr. Francis Barnes and the Pledge of Allegiance.

NOTICE OF ADVERTISED MEETING

(COPY OF ADVERTISED NOTICE ATTACHED)

REPORT FROM THE SUPERINTENDENT

Gregory Shannon – I am pleased to report that enrollment remains steady at just over 3300 students and our incident reports also remain steady and we are on-line with where we were last year. But more importantly, from an instructional standpoint, we just completed benchmark round two and I am happy to report some growth across the board relative to standard achievement certification. We are not anywhere we want to be, but we are making progress and that is critically important. Of note, our elementary schools are making growth and we have one delta right now in our challenging 4th grade. So our benchmark for 4th grade is just a bit flat but we are working hard with our 4th grade teachers and academics team to make sure that we will raise achievement across the board for that grade.

Dr. Francis Barnes – Stetser Elementary and Ms. Baldwin, principal, and her staff have shown very strong strides.

Mr. Shannon – Absolutely. We continue to work with them. This week we are on data summits in each of our schools. We met today around our performance data from an academic standpoint at STEM in the morning, Main Street in the late morning and Stetser in the afternoon. We are continuing data summits as we move forward with Chester High tomorrow and Toby moving forward. So we are making steady progress from an academic standpoint. We are in marking period number two and we are trying to make sure interviews are geared toward student achievement and student success. That is my report, Mr. Receiver. Thank you.

STUDENT RECOGNITION

Mr. Shannon introduced Isa Henderson, a student at Chester High School in the Camelot program. She is an accomplished singer and she sang Winter Wonderland in the Holiday spirit. Mr. Shannon also thanked Principal McAlister and Mr. Batika for the hard work and the wonderful music teacher.

PRESENTATIONS

Principal Janet Baldwin of Stetser Elementary school thanked representatives from Widener University and PPL Park for the beautiful soccer field they built for our students. She also thanked them for the partnership with Soccer for Success and their dedication to our children. There was a short picture presentation on the dedication of the new soccer field playing on the screen during the talk. Ms. Baldwin also introduced several of the children in the program.

Dr. Barnes wanted to acknowledge that tomorrow they will be back in court to determine a number of items, including the extension of the Receivership, his role in the district and the update on the progress made on the HVAC on the first two floors of the High School.

APPROVAL OF MINUTES OF PREVIOUS MEETING OF NOVEMBER 19, 2015

Receiver Barnes approved.

PUBLIC COMMENTS

Dr. Barnes – Before we call upon the individuals on the list, we would like to open the floor to anyone who would like to comment on the Renewal of the Widener Partnership Charter application that was heard less than a month ago.

Anthony Johnson, President of the School Board. He was not at the hearings but School Board Treasurer, William Riley and Attorney George Dawson, were there and filled Mr. Johnson in. He believes that the district should renew the charter, as he believes that Widener and then President, Harris, has always had a desire to help the school district. President Harris told him and Ms. Bettie McClairen that the reason he opened the charter school was because he could get no cooperation from the empowerment boards or the control boards who were then in charge of the school district. The university had donated half a million dollars and nothing had ever been done with it. That was when he decided that there would be no more funding to assist the district they opened their own charter. Mr. Johnson did research about this and found it to be the truth. He believes that Widener was always interested in a partnership with us and was still interested when he and Joe (Watkins) had the discussions with the charters about a partnership, but that fell through. He believes that we should try to partner with them on programs they have and with the volunteering to help us and we should renew their charter application.

Karyn Miah wanted to know why STEM report cards did not have the GPAs on them.

Dr. Tamara Thomas Smith answered that we have a new system, E-Schools, and when we went from the old system, Tenex, to the new system, the GPAs did not transfer over. It was now being corrected.

Joshua Culbertson said that the 2nd set of report cards were run with the GPAs for the High School and will be on STEM's 2nd report cards.

Ms. Miah then asked about the progress reports for STEM and why they weren't sent out.

Mr. Culbertson answered that they would be ready to go for the 2nd marking period.

Ms. Miah asked if they would get them for the 1st marking period.

Dr. Smith answered that due to a technical problem with the printing at STEM, they did not go out, but it has been fixed, but they can't go back and run them for the 1st marking period. They are ready to go for the 2nd marking period. She said that due to the block scheduling at STEM the transition was not as seamless as they had anticipated.

Ms. Miah asked about the corrections to grades that were given to students that did not have the classes for which they were given grades.

Dr. Barnes suggested that any errors on report cards be brought to the administrations attention.

Mr. Culbertson said that they should be first brought to the attention of the counselors and if they have any problems with fixes, they will contact him.

Ms. Miah said that STEM was losing the 12th grade counselor and asked if there was a replacement.

Andria Saia answered that we have gone through first round interviews and have some excellent candidates and that the second round was scheduled for tomorrow.

Ms. Miah asked why there were no telephones in the counselors' offices. She said that if you wanted to contact one, you had to call the main office and they would have the counselors call you back, but that there was no way to be transferred into them.

Dr. Barnes asked for an explanation.

Mr. Culbertson answered that the work to have jacks put into the offices where the counselors were would have to be outsourced and we had a freeze on work last year and we just didn't have the funds to get the job done. He would look into again this year.

Ms. Miah, who is also the cheerleading coach, said that she had the cheerleaders uniforms cleaned and that the cleaners had not been paid and that they were calling her and she wanted to know when they were going to be paid.

Dr. Barnes answered that due to the lack of a budget at the state level, we were having difficulty paying our vendors and unfortunately, it could be a while before they would get paid.

Karla Beaver, who is a Main Street parent and active in the PTO, wanted to know what Dennis Martinelli's title was in the district, his salary and where his clearances were. (This was part of a Right To Know that was filed with the district and the district's attorney and that was being worked on.) She said that she witnessed, at the coat giveaway, Mr. Martinelli take 6 coats of the larger size and put them in his car. Her son did not receive a coat because they did not have his size and she believes that he and others did not get the coats due to Mr. Martinelli. She said that she also witnessed him giving several coats, up to 12, to another person that had only 1 child in the school. Later she saw on social media that the coats were being offered "for sale" at a local bar.

Claudia Averette said that she was very upset to hear that and the donations, which we had been receiving for the last 3 years, were free for all of the children of Chester, whether they were district, charter, parochial, etc. She also told her that with all of the commotion, parents, children, community members, they couldn't monitor everything and she didn't witness this. If they found out who was selling the coats, they would be banned next year from receiving any. She did say that she had reached out to one of the donors and they took the sizes that were needed and sent coats and she would be distributing them.

Ms. Beaver asked again about the clearances for Mr. Martinelli.

Dr. Barnes explained that Mr. Martinelli does not actually work for the district but for a company called Communities in Schools and we have a contract with them and as such he works as a contractor for the district and that CIS should hold his clearances and our attorney was looking into it and would answer the RTK.

EDUCATION AGENDA

A-1 Homebound Instruction for Students

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for student(s) listed below by student identification number to receive homebound instruction:

Student ID #:	School:	Effective Dates:
083063	CHS	11/28/2015
073650	CHS	12/9/2015
071695	CHS	12/8/2015
067096	CHS	12/9/2015
073686	CHS	12/10/2015
070614	CHS	12/10/2015

A-2 Approval to adopt and approve Student Hearings

RESOLVED, that the Recommendations by the Hearing Officer pertaining to the following students being presented to the Receiver, acting as the Board of School Directors, be hereby adopted and approved:

Student ID #:	Date of Hearing:
074010	11/30/2015
078292	11/30/2015
079480	11/30/2015
210316	11/30/2015

A-3 Approval for compensation to be paid to Personal Care Assistants who are required to ride the bus with their assigned students to and from school

RESOLVED, that the Receiver, acting as the Board of School Directors, approve compensation for the below listed Personal Care Assistants (PCAs) who are required to ride the bus with their assigned student to and from school as listed in their student's Individualized Educational Plan (IEP) for the 2015-2016 school year. PCAs provide services throughout the school day with students who are educated within the district and out of district. PCAs will be paid an additional rate of \$10.99/hour, per day for accompanying their student on the bus to their educational facility. The below listed PCAs are replacing 3 PCAs that were previously approved at the Receiver's Meeting with the Public on September 23, 2015, Agenda Item A-7. There is no change in cost.

Taiona Dennis
Sinkira Keys

Kristin Kea
Debra Conquest

Executive Sponsor: Andria Saia

A-4 Approval for payment for Stephen Monastra and Tyrone Neal to attend Pathways to Career Readiness Symposium in February, 2016

RESOLVED, that the Receiver, acting as the Board of School Directors, approves payment for Stephen Monastra and Tyrone Neal to attend the Pathways to Career Readiness: 26th Annual Education and Workforce Development Symposium on **February 9-10, 2016.**

Payable from: Perkins Grant

Executive Sponsor: Tamara Thomas Smith

EDUCATION AGENDA ITEMS #A-1 THROUGH A-4 WERE APPROVED BY DR. FRANCIS BARNES, RECEIVER

PERSONNEL AGENDA

B-1 Approval of appointments, reassignments, leaves of absence, return from leave of absence, terminations, resignations, retirements, rescinding of resignations, Middle School Fall Coaching Staff, Winter Coaching Staff, Supplemental Salaries, Homebound Instructors, completion of probation, Staff for Title I After-School Program and Update to Salaries/Positions of Employees

RESOLVED, that the following appointments be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Batcha, Jacqueline	Science Teacher Toby Farms	\$45,802 B/3 10 months	12/16/2015	Replacement-0148 2015-2016 G.F.B.
Bryant, Marsha	Special Ed. Teacher Chester High	\$55,778+\$200 M/1 10 months	12/3/2015	Replacement-0167 2015-2016 G.F.B.
Doward, Kashif	Middle School Asst.Coach Boys Basketball	\$1,500 10 months	11/23/15	Replacement-0176 2015-2016 G.F.B.
Hudson, James	PCA Toby Farms	\$65./daily 10 months	11/26/2015	Replacement-0076 2015-2016 G.F.B.
Kirkland, Shannon	PCA Out of District	\$80./daily 10 months	12/4/2015	Replacement-0546 2015-2016 G.F.B.
Soto, Ramon	PCA CUSA	\$65./daily 10 months	11/20/2015	Replacement-0471 2015-2016 G.F.B.
Smith, Equise	Middle School Head Coach Girls Basketball	\$1,500 10 months	11/23/15	Replacement-0471 2015-2016 G.F.B.
Zegers, Julianne	Art Teacher Chester High	\$57,876 M/2 10 months	12/14/2015	Replacement-0460 2015-2016 G.F.B.

RESOLVED, that the following **reassignment** be approved on the effective date respectively noted:

<u>Name</u>	<u>From Position/Location</u>	<u>To Position/Locations</u>	<u>Effective Date</u>
Hudson, James	PCA Toby Farms \$65./daily	PCA Out of District \$80./daily	12/11/2015 Replacement-0076
McNeil, Lynette	Teacher Assistant Chester High \$22,356 10 months	Special Ed. Teacher Chester High M/1 \$55,778+200 10 months	12/8/2015 Replacement-0201

FURTHER RESOLVED, that the following **leaves of absence** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Smith, Eugene	School Safety Officer Chester High	12/11/2015-3/11/2016 FMLA
Savage, Joseph	SpEd Teacher Main Street	12/5/2015-1/4/2016 FMLA

FURTHER RESOLVED, that the following **return from leaves of absence** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Greene, Lavada	Teacher CUSA	11/23/2015
Goodwin, Maureen	Teacher Stetser	12/7/2015

FURTHER RESOLVED, that the following **terminations** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Pierce, Latoyia	PCA Stetser	12/2/2015
Pittman, Tiffany	School Safety Officer Stetser	12/15/2015
Williams, Dearist	PCA CUSA	12/3/2015

FURTHER RESOLVED, that the following **resignations** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Simpkins, Jacqueline	SpEd Teacher Stetser	2/3/2016

FURTHER RESOLVED, that the following **retirement** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Holland, Oleaver	Custodian Maintenance	12/31/2015

FURTHER RESOLVED, that the following **rescinding of resignations** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Calvecchio, Thomas	Director Special Ed. Administration Building	12/9/2015
Saia, Andria	Assistant Superintendent Administration Building	12/9/2015

FURTHER RESOLVED, that the following **Middle School Fall Coaching Staff** appointments be approved as respectively noted:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Davis, Ashlea	Asst. Coach Cheerleading	\$1,500-0379
Davis, Djuana	Head Cheerleading Coach	\$1,500-0184
Moore, Durell	Head 8 th Gr. Boys Basketball Coach	\$1,500-0208

FURTHER RESOLVED, that the **Winter Coaching Staff** appointment be approved as respectively noted:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Shaw, Dennis	JV Football Coach High School	\$5,250-0105

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for individuals listed below to receive **supplemental salaries** for serving in the following capacities during the 2015-2016 school year:

<u>Name</u>	<u>Activity</u>	<u>Amount</u>
Shuster, David	Technology Teacher Leader Main Street	\$7,500
Kirkland, Jason	Technology Teacher Leader CUSA	\$7,500
Kagen, Patricia	Technology Teacher Leader Toby Farms	\$7,500
Singleton, Anthony	Technology Teacher Leader Chester High School	\$7,500
Thompson, Raymond	Technology Teacher Leader STEM	\$7,500
Zamonski, Georgine	Technology Teacher Leader Stetser Elementary	\$7,500

FURTHER RESOLVED, that the following employee’s work be approved as **Homebound Instructor** for the 2015-2016 school years respectively noted:

<u>Name</u>	<u>School</u>
King, Susan	Main Street

FURTHER RESOLVED, that the following **completion of probation** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Johnson, Gloria	Secretary STEM	11/20/2015

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for the following individuals to participate in the grant-funded Title I After-School Program during the 2015-2016 school year as listed below:

Stetser Elementary School

Effective: November 1, 2015 thru May 30, 2016
 3:45pm – 5:15pm

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Simpkins, Jacqueline	Teacher, Reading/Math-4th	\$25/hr
Burton, Dietra	Teacher, Coordinator	\$25/hr
Iovannoni, Ashley	Teacher, Reading/Math-5th	\$25/hr
Nance, Jennifer	Teacher, Reading/Math-3rd	\$25/hr
Sciarra, Susan	Teacher, Reading/Math-3rd	\$25/hr
Ruiz, Joanne	Teacher, Reading/Math-3rd	\$25/hr
Bell, Markeisha	Teacher, Reading/Math-4th	\$25/hr
Robinson, Phyllis	Teacher, Reading/Math-3 rd , 4 th , 5 th	\$25/hr
Dawkins, Sherrell	Teacher Assistant, Reading/Math-5 th	\$12/hr
Hughes, Karla	Teacher Assistant, Reading/Math-4 th	\$12/hr

Main Street Elementary School

Effective: December 8, 2015 thru May 30, 2016
 3:45pm – 5:30pm

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Popley, Lamont	After School Prg. Lead	\$25/hr
Davie, Candie	Reading Olympics	\$25/hr
Anderson, Brenda	Reading Olympics	\$25/hr
Sierra, Mary	Reading Teacher	\$25/hr
Bell, Shawn	Math Teacher	\$25/hr
Cox-Cottman, Tammy	Substitute Teacher	\$25/hr
Shuttlesworth, Sonny	Math 24	\$25/hr
Marucci, Marianne	Computer Club	\$25/hr
Allen, Paulette	Math Teacher	\$25/hr
King, Susan	Computer Teacher	\$25/hr
Abner, Brittney	Reading Teacher	\$25/hr
Pizzi, Courtney	Reading Teacher	\$25/hr
Lawson, Danielle	Reading Teacher	\$25/hr
Brown-Cherry, Ursula	Teacher Assistant	\$12/hr
Jackson, Yolanda	Teacher Assistant	\$12/hr
Cowan, Yvette	Teacher Assistant	\$12/hr
Purnell, Janet	PCA	\$8.17/hr

Chester High School

Effective: November 1, 2015 thru May 30, 2016
 2:30pm – 4:30pm

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Taylor, Keith	Restorative Justice/Clim. Manager	\$25/hr
Willis, Ryan	Science Teacher	\$25/hr
Park, Jennifer	Math Teacher	\$25/hr
March-Amegadzie, Roslyn	Credit Recovery Teacher	\$25/hr
Fletcher, Sundae	Biology Teacher	\$25/hr
Moore, Durell	Cyber Monitor	\$25/hr
Dowling, Christopher	English Teacher	\$25/hr
McCarthy, Jason	English Teacher	\$25/hr
Mesquito, Kimberly	Social Stud. Teacher	\$25/hr
Scott-Brown, Donna	Social Stud. Teacher	\$25/hr
Johnson, Margaret	Social Stud. Teacher	\$25/hr

Toby Farms Intermediate School

Effective: November 15, 2015 thru May 30, 2016
 3:45pm-5:30pm

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Dawson, Teresa	Math Teacher Gr. 7/8	\$25/hr
Saunders, Dakisha	Reading Teacher Gr. 6/Int.	\$25/hr
Mahoney, Kaitlyn	Reading Teacher Gr. 6	\$25/hr
Perez, Dominique	Drum Line/Chorus Teacher	\$25/hr
Mumma, Sharon	Math Teacher Gr. 5	\$25/hr
Quattlebaum, Nathaniel	Math Teacher Gr. 6	\$25/hr
Young, Carmella	Teacher Assistant	\$12/hr
Young, Sharon	Teacher Assistant	\$12/hr

STEM Academy

Effective: December 14, 2015 – June 2, 2016
 2:30pm-5:30pm

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Wagner, Julie	English Teacher	\$25/hr
Jones, Marlon	Math Teacher	\$25/hr-2 days
Dubois, John	Math Teacher	\$25/hr-2 days
Bullard, Benjamin	Technology	\$25/hr-4 days
Cahoe-Harris, Aquisha	Technology	\$25/hr-2 days
Levinson, David	Technology	\$25/hr-2 days
Gibbs, Jamiliah	Lab Assistant	\$12/hr- 1 st half Program
Johnson, Gloria	Lab Assistant	\$12/hr- 2 nd half Program

FURTHER RESOLVED that the Receiver, acting as the Board of School Directors Approve the **Update of Salaries/Positions of Employees** (from November 19, 2015 Meeting of the Public):

ANDERSON	MICHELLE	\$ 86,000	LEAD/SEL
AVERETTE	CLAUDIA	\$ 160,000	ASST. TO THE SUPERINTEN.
BALDWIN	JANET	\$ 109,504	PRINCIPAL
BONEPARTE	PAULINE	\$ 50,000	SPEC. ED. COORDINATOR
BROUSSARD	TONYA	\$ 109,504	ASST. PRINCIPAL
BROWN	APRIL	\$ 109,504	PRINCIPAL
BROWN	TARA	\$ 92,500	ASSIST. PRINCIPAL
CALVECCHIO	THOMAS	\$ 122,500	DIRECTOR OF SPECIAL EDUCATION
CAULK	KENNETH	\$ 86,000	DIRECTOR, GROUNDS
CORBIN	KOLIN	\$ 70,000	PARENT LIAISON
CRENSHAW	JONAS	\$ 120,000	PRINCIPAL

CULBERTSON	JOSHUA	\$ 110,000	DIRECTOR TECH/CHILD ACCOUNT
DIFONZO	ZACHARY	\$ 50,000	TECHNOLOGY
FERGUSON	SARA	\$ 109,504	PRINCIPAL
HARGROW	LINDA	\$ 90,000	ASST. PRINCIPAL
HOWELL-DESHULLO	KAREN	\$ 140,000	CHIEF FINANCE OFFICER
JENKINS	ALVINA	\$ 86,000	DIRECTOR, HUMAN RES.
JOHNSON	THOMAS	\$ 60,710	TECHNOLOGY
JOHNSON-PRESSLEY	RUTH	\$ 130,000	PRINCIPAL
MC ALISTER	CONSTANCE	\$ 130,000	PRINCIPAL
MONASTRA	STEPHEN	\$ 83,381	CTE LIAISON
MONROE-HINES	NIKKI	\$ 85,000	FEDERAL PROGRAMS LIAISON
PATTERSON	LEROY	\$ 86,000	CHIEF OF SCHOOL CLIMATE & SAFETY
SAIA	ANDRIA	\$ 160,000	ASSIST. SUPERINTEN
SAVOY-BROOKS	MALIKA	\$ 125,000	DIRECTOR, CURRICULUM & INSTRUCTION
SCHRASS	CARL	\$ 85,000	ASST. BUSINESS ADMIN.
SHANNON	GREGORY	\$ 221,000	SUPERINTENDENT
THOMAS SMITH	TAMARA	\$ 160,000	DEPUTY SUPERINTENDENT
WARGO	WILLIAM	\$ 52,000	ACCOUNT PAYABLE COORD
WORSLEY	NATALIE	\$ 52,000	PAYROLL COORDINATOR
STRAND-YARBRAY	TAMMY	\$ 68,900	TRUANCY SUPERVISOR
ABNER	BRITNEY	\$ 41,607	TEACHER
ADAMS	ROSLYN	\$ 86,950	TEACHER
ADORE-ROSS	ANDREA	\$ 70,120	TEACHER
AKITI	MARGARETTE	\$ 86,883	TEACHER
ALSTON	CHERYL	\$ 68,192	TEACHER
ALSTON	NICOLE	\$ 45,802	TEACHER
AMES	JENNIFER	\$ 41,607	TEACHER
ANDERSON	BRENDA	\$ 76,752	TEACHER
ARCHIBALD	JENNIFER	\$ 45,121	TEACHER
BAPTISTE	LORRAIN	\$ 73,691	TEACHER
BARBER	TAMIKO	\$ 74,654	TEACHER
BARNES	SHARON	\$ 86,950	TEACHER
BAXTER	SHARON	\$ 76,752	TEACHER
BEAVER	SHANE	\$ 57,876	TEACHER
BELL	MARKEISHA	\$ 65,501	TEACHER
BELL	BRENDAN	\$ 48,863	TEACHER
BIEKSA	SANDRA	\$ 77,885	TEACHER
BLONAROWYCZ	JOANNE	\$ 70,660	TEACHER
BOSAK	JOSEPH	\$ 87,517	TEACHER
BOYLAN	KAYLA	\$ 64,168	TEACHER
BRADLEY	TRINA	\$ 88,017	TEACHER
BRICKETTO	NICOLE	\$ 61,730	TEACHER
BROWN	ANITA	\$ 88,340	TEACHER
BROWN	RICHARD	\$ 86,783	TEACHER
BRYAN	STEPHANIE	\$ 58,076	TEACHER

BULLARD	BENJAMIN	\$	49,996	TEACHER
BUONOCORE	THOMAS	\$	41,607	TEACHER
BURDETT	HESTER	\$	55,778	TEACHER
BURNETT	JARON	\$	41,607	TEACHER
BURNEY	HARRY	\$	70,460	TEACHER
BURTON	DIETRA	\$	75,726	TEACHER
BUTZ	STEFANIE	\$	41,607	TEACHER
CAHOE-HARRIS	AQUISHA	\$	56,345	TEACHER
CAMANO	DENISE	\$	68,929	TEACHER
CAMPBELL	ROBERT	\$	41,607	TEACHER
CARLTON	GRETA	\$	55,778	TEACHER
CARNEY	MONICA	\$	60,740	TEACHER
CARRION	ANA	\$	72,217	TEACHER
CARROLL	SABRINA	\$	74,854	TEACHER
CARROLL	JAMIALAH	\$	41,607	TEACHER
CARTER	WESLEY	\$	76,226	TEACHER
CARTWRIGHT	DIANE	\$	76,126	TEACHER
CERRA	CHRISTINE	\$	41,607	TEACHER
COHEN	JAN	\$	57,876	TEACHER
COSFOL	PETER	\$	76,226	TEACHER
COWANS	TAMELA	\$	42,949	TEACHER
DAUTEL	JEAN	\$	72,757	TEACHER
DAVIE	CANDI	\$	55,778	TEACHER
DAVIS	BONITA	\$	88,017	TEACHER
DAVIS	JULIA	\$	41,607	TEACHER
DAWSON	TERRESA	\$	65,301	TEACHER
DEERY	VINCENT	\$	59,633	TEACHER
DERLETH	COLEEN	\$	64,168	TEACHER
DICUS	MARTI	\$	75,726	TEACHER
DIFURIO	MARGARET	\$	79,416	TEACHER
DINARDO	LESLIE	\$	64,368	TEACHER
DONOFRY	STEPHANIE	\$	57,876	TEACHER
DOUGHERTY	JOAN	\$	76,752	TEACHER
DOWLING	CHRISTOPHER	\$	55,778	TEACHER
DUBOIS	JOHN	\$	76,752	TEACHER
FEINBERG	PATRICIA	\$	60,173	TEACHER
FITZMIER	JANET	\$	77,885	TEACHER
FLETCHER	SUNDAE	\$	60,173	TEACHER
FOREMAN	MARCHELLE	\$	58,076	TEACHER
FORNEY	DAVINIA	\$	76,952	TEACHER
FRANCIS	JENNIFER	\$	86,883	TEACHER
FRYER	THOMASINA	\$	87,033	TEACHER
GEORGE	NIKKITA	\$	77,519	TEACHER
GOLSON-GARRETT	ANDREA	\$	86,383	TEACHER
GOODWIN	MAUREEN	\$	86,383	TEACHER
GRASTY	MIGUELINA	\$	57,568	TEACHER
GREENBERG	STUART	\$	57,876	TEACHER
GREENE	LAVADA	\$	65,301	TEACHER

HAY	JEREMY	\$	47,219	TEACHER
HUDNELL	SHEENA	\$	70,460	TEACHER
HUNT GIBBS	DONNA	\$	87,083	TEACHER
HYCKZO	THEODORE	\$	49,996	TEACHER
IOVANNONI	ASHLEY	\$	41,607	TEACHER
JACKSON	DARIAH	\$	58,076	TEACHER
JENKINS	DEVONTE'	\$	41,607	TEACHER
JOHNSON	MARGARET	\$	80,606	TEACHER
JOHNSON	ELIZABETH	\$	55,778	TEACHER
JONES	MARLON	\$	64,168	TEACHER
JORDAN	HEATHER	\$	53,711	TEACHER
KAGEN	TRICIA	\$	61,730	TEACHER
KALICHAK	KIMBERLEE	\$	45,802	TEACHER
KAPP	STEPHANIE	\$	55,978	TEACHER
KELLY	SARAH	\$	86,383	TEACHER
KENNEDY	LAURA	\$	41,607	TEACHER
KERWOOD	JAMIE	\$	64,168	TEACHER
KING	HOPE	\$	55,778	TEACHER
KING	SUSAN	\$	73,891	TEACHER
KIRKWOOD	JASON	\$	86,383	TEACHER
KOWALEK	JOSEPHINE	\$	75,221	TEACHER
KURMAN JR	JOSEPH	\$	86,383	TEACHER
KURMAN MALRIAT	MILDRED	\$	88,790	TEACHER
LABRUM	JULANNE	\$	62,803	TEACHER
LAWSON	DANIELLE	\$	41,607	TEACHER
LEGETTE	JEFFERY	\$	86,883	TEACHER
LEVINSON	DAVID	\$	58,442	TEACHER
LINEBERRY	MYRA	\$	77,885	TEACHER
LOVITZ	SCOTT	\$	55,778	TEACHER
LUCAS-ODOM	JUDITH	\$	86,950	TEACHER
LUCCHINE	RICHARD	\$	44,868	TEACHER
MAHONEY	DEBORAH	\$	86,383	TEACHER
MAHONEY	KAITLYN	\$	41,807	TEACHER
MALIK	AMINA	\$	65,501	TEACHER
MANGINI	LISA	\$	76,752	TEACHER
MARCH-AMEGADZIE	ROSLYN	\$	72,841	TEACHER
MARUCCI	MARIANNE	\$	72,557	TEACHER
MATTEO	CHRISTINA	\$	64,368	TEACHER
MBADIWE	IVUOMA	\$	87,517	TEACHER
MCCARTHY	JASON	\$	70,120	TEACHER
MCDUGAL	LAKEIDRA	\$	64,368	TEACHER
MCLAUGHLIN	J'ME	\$	66,265	TEACHER
MCNEIL	LYNETTE	\$	55,778	TEACHER
MCSHAY	RYAN	\$	55,778	TEACHER
MESQUITO	KIMBERLY	\$	48,863	TEACHER
MESSINGER	JASON	\$	43,704	TEACHER
MOORE	DEBRA	\$	41,607	TEACHER
MOORE	ROBIN	\$	64,168	TEACHER

MUMMA	SHARON	\$	66,095	TEACHER
MURPHY	LOUISE	\$	58,076	TEACHER
NANCE	BARBARA	\$	87,083	TEACHER
NANCE	JENNIFER	\$	41,807	TEACHER
NAREHOOD	JOSEPH	\$	55,778	TEACHER
NICELY	DIANNE	\$	43,192	TEACHER
NIELSEN	JAMES	\$	46,002	TEACHER
NORMAN	VIOLA	\$	68,192	TEACHER
ODOM	VANESSA	\$	66,265	TEACHER
ORR	CHRISTOPHER	\$	68,192	TEACHER
OSBORN II	JONATHAN	\$	64,735	TEACHER
PAQUETTE	RICHARD	\$	46,925	TEACHER
PARK	JENNIFER	\$	47,419	TEACHER
PAULICK	MICHELE	\$	66,265	TEACHER
PAWLOWSKI	MELANIE	\$	41,607	TEACHER
PELTIER	NANCY	\$	86,383	TEACHER
PEREZ	DOMINIQUE	\$	41,607	TEACHER
PIERRE	GILLIAN	\$	57,876	TEACHER
PIZZI	COURTNEY	\$	43,704	TEACHER
PONDOK	RACHEL	\$	66,465	TEACHER
POPE	MYRA	\$	79,049	TEACHER
PRATT	DINAH	\$	86,383	TEACHER
QUALLS	TERRANCE	\$	41,607	TEACHER
QUATTLEBAUM	NATHANIEL	\$	72,557	TEACHER
RAJCZEWSKI	KAELYN	\$	55,978	TEACHER
REISS	ANDREW	\$	52,294	TEACHER
RILEY	MARIE	\$	67,599	TEACHER
RIOS	MARGARET	\$	86,883	TEACHER
ROBINSON	PHYLLIS	\$	86,883	TEACHER
ROTHWELL	CLEO	\$	86,383	TEACHER
RUIZ	JOANNE	\$	76,752	TEACHER
SAMMONS	PAULA	\$	76,226	TEACHER
SANDS	DAVID	\$	57,876	TEACHER
SANTOLERI	FRANCES	\$	62,070	TEACHER
SAROSY	TAMMY	\$	86,583	TEACHER
SAS	KAMILA	\$	86,383	TEACHER
SAUNDERS	DAKISHA	\$	76,752	TEACHER
SAVAGE	JOSEPH	\$	69,129	TEACHER
SCHOPPET	LAWRENCE	\$	86,383	TEACHER
SCIARRA	SUSAN	\$	78,849	TEACHER
SCORZETTI	PASQUALE	\$	74,654	TEACHER
SCOTT-BROWN	DONNA	\$	75,788	TEACHER
SEEFELDT	BARBARA	\$	58,442	TEACHER
SHAFFER	ERIC	\$	66,095	TEACHER
SHEEHAN	PAUL	\$	55,778	TEACHER
SHEETS	RUTH	\$	78,849	TEACHER
SHELTON JR	JOHN	\$	65,641	TEACHER
SHUSTER	DAVID	\$	72,557	TEACHER

SHUTTLESWORTH	SONNY	\$	65,301	TEACHER
SIERRA	MARY	\$	86,950	TEACHER
SIMPKINS	JACQUELINE	\$	60,173	TEACHER
SMITH	CAROL	\$	78,849	TEACHER
SMITH	MICHAEL	\$	55,778	TEACHER
SPRINGFIELD	REGINALD	\$	62,949	TEACHER
STEWART	LATASHA	\$	78,849	TEACHER
STOUME	RONALD	\$	72,212	TEACHER
SUNDAY	EMILY	\$	41,607	TEACHER
TAVAKALIAN	BRIAN	\$	87,133	TEACHER
TAYLOR	ROBIN	\$	75,926	TEACHER
THOMPSON	RAYMOND	\$	72,557	TEACHER
THOMSON	RACHAEL	\$	57,876	TEACHER
THORNTON	COLLEEN	\$	76,326	TEACHER
WAGNER	JULIE	\$	59,209	TEACHER
WALDRON	KEITH	\$	55,778	TEACHER
WASHINGTON	TAHIRA	\$	55,778	TEACHER
WEATHERLY	MARIA	\$	64,168	TEACHER
WEATHERLY	ALISEA	\$	41,607	TEACHER
WEINMANN	RAYMOND	\$	78,849	TEACHER
WELLSTEIN	COLLEEN	\$	87,517	TEACHER
WESLEY	PATRICIA	\$	65,501	TEACHER
WESLEY-PATRICK	PAMELA	\$	87,233	TEACHER
WESTBROOK	BETSY	\$	76,752	TEACHER
WHITE	ADRIENNE	\$	41,607	TEACHER
WILLIAMS	DENISE	\$	86,383	TEACHER
WILLIS	RYAN	\$	41,607	TEACHER
WOOD	JAMES	\$	41,607	TEACHER
WRIGHT	DELORES	\$	89,414	TEACHER
ZAMONSKI	GEORGINE	\$	86,383	TEACHER
ZUCCHINO	LIA	\$	62,070	TEACHER
BELL	LADONTAY	\$	52,403	CLIMATE MANAGER
BENSON	KYLE	\$	41,923	CLIMATE MANAGER
HIGH	CAROLYN	\$	52,403	CLIMATE MANAGER
MOORE	ANDRE	\$	41,923	CLIMATE MANAGER
POPLEY	LAMONTE	\$	61,836	CLIMATE MANAGER
REDD	HODGES	\$	61,836	CLIMATE MANAGER
TAYLOR	KEITH	\$	60,788	CLIMATE MANAGER
VICIOSO	MIGUEL	\$	52,403	CLIMATE MANAGER
WEARING	DELMAR	\$	47,163	CLIMATE MANAGER
WILSON	SEAN	\$	61,836	CLIMATE MANAGER
LEWIS	DEBORAH	\$	50,000	COORDINATOR
NEAL	TYRONE	\$	72,631	GUIDANCE COUNSELOR
FEARS	DIONNE	\$	72,631	GUIDANCE COUNSELOR
OESCHGER	AMY	\$	70,324	GUIDANCE COUNSELOR
SIMEK	LAURA	\$	62,156	GUIDANCE COUNSELOR
STEPHENSON	LARRY	\$	69,701	GUIDANCE COUNSELOR
GILBERT	CALVIN	\$	32,000	CONFLICT RESOLUTION SPEC.

CHESTER UPLAND SCHOOL DISTRICT
December 16, 2015 –Meeting of the Public Minutes
Page 19

NAYLOR	MELLONEASE	\$ 32,000	CONFLICT RESOLUTION SPEC.
SIMONSON	RONALD	\$ 32,000	CONFLICT RESOLUTION SPEC.
COLEMAN	CHRISTINA	\$ 65,000	CONFIDENTIAL SECY.
HARVEY	JOYCE	\$ 55,096	CONFIDENTIAL SECY.
JIMERSON	MICHELE	\$ 55,096	CONFIDENTIAL SECY.
MAMMI	MELINDA	\$ 45,000	CONFIDENTIAL SECY.
MONTES	CARMEN	\$ 53,845	CONFIDENTIAL SECY.
ALLEN	PAULETTE	\$ 32,000	COLLEGIAL TRAINING PART.
BELL	SHAWN	\$ 32,000	COLLEGIAL TRAINING PART.
PAYNE	ROBERT	\$ 32,000	COLLEGIAL TRAINING PART.
PENN SNYDER	SABRINA	\$ 32,000	COLLEGIAL TRAINING PART.
SARGENT	JUNE	\$ 32,000	COLLEGIAL TRAINING PART.
SNIPES	DWAYNE	\$ 32,000	COLLEGIAL TRAINING PART.
BURKE	LA-WANDA	\$ 74,314	PSYCHOLOGIST
KATZ	JENNIE	\$ 61,356	PSYCHOLOGIST
RODRIGUEZ	NIXA	\$ 97,641	PSYCHOLOGIST
BONNER	DONNA	\$ 34,199	SCHOOL SECY
BROWNE	JACQUELINE	\$ 40,532	CHILD ACCOUNTING SECY
GETTY	MICHELLE	\$ 43,075	ACCOUNTS PAYABLE SECY
GOODMAN	JOANNE	\$ 40,532	CHILD ACCOUNTING SECY
GRANT	VALERIE	\$ 44,900	SPECIAL ED. ASST.
GRAVES	CARLA	\$ 31,665	SCHOOL SECY
JOHNSON	GLORIA	\$ 25,871	SCHOOL SECY
JONES	TIFFANY	\$ 29,766	SCHOOL SECY
MILLS	ANGELA	\$ 36,732	SCHOOL SECY
MURRAY	LATOSHA	\$ 29,766	MAINTAINENCE SECY
ROCHESTER	SAREA	\$ 31,666	SCHOOL SECY
SANTANA	CARMEN	\$ 36,732	TECH/SP. ED. SECY
WEST-ISLAM	DONNA	\$ 31,666	SCHOOL SECY
WOMACK	BRENDA	\$ 40,532	SCHOOL SECY
COX-COTTMAN	TAMMY	\$ 65,925	SOCIAL WORKER
OQUENDO	MILAGROS	\$ 86,383	SOCIAL WORKER
PATTERSON	NINA	\$ 64,168	SOCIAL WORKER
PRYOR	SHANNA	\$ 55,778	SOCIAL WORKER
ROULHAC	MARCELLA	\$ 86,383	SOCIAL WORKER
BOYD	EDDIE	\$ 45,000	SCHOOL COMM. LIAISON
CARTER	EARL	\$ 90,000	MGR. OF CLIMATE AND SAFETY
BONEPARTE	LAMAR	\$ 17,277	SCHOOL SAFETY OFFICER
BRIGHT	MARCIA	\$ 18,614	SCHOOL SAFETY OFFICER
CUNNINGHAM	SANDRA	\$ 17,277	SCHOOL SAFETY OFFICER
DAVIS	STANLEY	\$ 17,277	SCHOOL SAFETY OFFICER
DURST	DANIELLE	\$ 17,277	SCHOOL SAFETY OFFICER
GORDY	LAMAR	\$ 17,277	SCHOOL SAFETY OFFICER
ISHMAIL	RASHEEDAH	\$ 18,615	SCHOOL SAFETY OFFICER
JONES	BRUCE	\$ 17,277	SCHOOL SAFETY OFFICER
MCCOY	JAMES	\$ 17,277	SCHOOL SAFETY OFFICER
PAYNE	MYKA	\$ 17,277	SCHOOL SAFETY OFFICER
RICHARDSON	JOSETTE	\$ 17,708	SCHOOL SAFETY OFFICER

SABB	DANIEL	\$	17,277	SCHOOL SAFETY OFFICER
SMITH	EUGENE	\$	17,277	SCHOOL SAFETY OFFICER
SPARKS	NADINE	\$	17,277	SCHOOL SAFETY OFFICER
STOKES	GLORIA	\$	17,277	SCHOOL SAFETY OFFICER
THOMAS	JAMES	\$	17,277	SCHOOL SAFETY OFFICER
WALKER	RAASON	\$	17,277	SCHOOL SAFETY OFFICER
WILLIAMS	ZERNEST	\$	17,277	SCHOOL SAFETY OFFICER
YOUNG	CANDICE	\$	17,277	SCHOOL SAFETY OFFICER
KING	LAWANDA	\$	57,031	TRANSPORTATION
JOE	SHAREETA	\$	32,000	CYBER MONITOR
MOORE	DURELL	\$	32,000	CYBER MONITOR
SINGLETON	ANTHONY	\$	60,000	COMM. SUPPORT LIAISON- STUDENT SERVICES
BATES	VANESSA	\$	21,705	TEACHER ASSISTANT
BOWMAN	TALAINA	\$	22,356	TEACHER ASSISTANT
BROWN-CHERRY	URSULA	\$	22,356	TEACHER ASSISTANT
BURGOS	NORA	\$	22,356	TEACHER ASSISTANT
CLARO	PABLO	\$	22,356	TEACHER ASSISTANT
CLAUSELL	MADELINE	\$	22,356	TEACHER ASSISTANT
COVINGTON	GLORIA	\$	22,356	TEACHER ASSISTANT
COWAN	YEVETTE	\$	22,356	TEACHER ASSISTANT
CUNNINGHAM	KARRIN	\$	22,356	TEACHER ASSISTANT
DAWKINS	SHERELL	\$	22,356	TEACHER ASSISTANT
DENNIS	CLAUDIA	\$	30,362	TEACHER ASSISTANT
DISTASIO	NICHOLAUS	\$	22,356	TEACHER ASSISTANT
DOWARD	VANESSA	\$	22,356	TEACHER ASSISTANT
DOWARD	KASHIF	\$	22,356	TEACHER ASSISTANT
DUKES, JR.	MARVIN	\$	22,356	TEACHER ASSISTANT
DUKES, SR.	MARVIN	\$	24,474	TEACHER ASSISTANT
FLAGG-DAVIS	DJUANA	\$	23,247	TEACHER ASSISTANT
GEORGE	NAJAH	\$	22,356	TEACHER ASSISTANT
GIBBS	REMBERT	\$	22,356	TEACHER ASSISTANT
GIBSON	RANDY	\$	22,357	TEACHER ASSISTANT
GREEN	KIMBERLY	\$	22,356	TEACHER ASSISTANT
HAMM	JANIFER	\$	23,247	TEACHER ASSISTANT
HUGHES	KARLA	\$	22,356	TEACHER ASSISTANT
JACKSON	YOLANDA	\$	22,356	TEACHER ASSISTANT
MATTHEWS	SHANNON	\$	31,666	TEACHER ASSISTANT
MILLER	DEIDRE	\$	22,356	TEACHER ASSISTANT
MILLER	LATISHA	\$	22,356	TEACHER ASSISTANT
MORGAN	ROBIN	\$	21,705	TEACHER ASSISTANT
MOSLEY	DENISE	\$	22,356	TEACHER ASSISTANT
POPE	TERESA	\$	22,356	TEACHER ASSISTANT
POPE	TIAIRA	\$	22,356	TEACHER ASSISTANT
RAWLS	EVELYN	\$	22,781	TEACHER ASSISTANT
RIOS	NILSA	\$	31,349	TEACHER ASSISTANT
SANCHEZ	CARMEN	\$	22,356	TEACHER ASSISTANT
SEPHES	BERNADINE	\$	22,356	TEACHER ASSISTANT

SHAKIR	DEBORAH	\$ 27,549	TEACHER ASSISTANT
SHELDON	DEBORAH	\$ 31,349	TEACHER ASSISTANT
STANFORD	TANYA	\$ 24,889	TEACHER ASSISTANT
STEWART	WILLIAM	\$ 23,710	TEACHER ASSISTANT
THOMPSON	BARBARA	\$ 22,356	TEACHER ASSISTANT
TIFFANY	REBEKAH	\$ 24,889	TEACHER ASSISTANT
TOOGOOD	ROBIN	\$ 26,141	TEACHER ASSISTANT
VELEZ-MORALES	ZENAIDA	\$ 22,356	TEACHER ASSISTANT
WESLEY	LUCILLE	\$ 22,356	TEACHER ASSISTANT
WHITEHEAD	TYRELL	\$ 22,356	TEACHER ASSISTANT
WILKINS	ANDRE	\$ 22,356	TEACHER ASSISTANT
YOUNG	CARMELLA	\$ 22,356	TEACHER ASSISTANT
YOUNG	SHARON	\$ 22,356	LIBRARY ASSISTANT
BILLOPS	CATHERINE	\$ 32,000	LPN/NURSE
CROSBY	SHENICE	\$ 32,000	LPN/NURSE
EDWARDS	LARVAR	\$ 32,000	LPN/NURSE
MITCHELL-CAMPBELL	IKEYA	\$ 32,000	LPN/NURSE
WHITSETT-MAYRONNE	DEBORAH	\$ 71,027	CERTIFIED SCHOOL NURSE
BENTLEY	SUSAN	16.70/hr	LUNCH MANAGER
AHMAD	AMEENAH	11.78/hr	LUNCH AIDE
ALLEN	HELENA	12.05/hr	LUNCH AIDE
BARNES	CIARA	11.78/hr	LUNCH AIDE
BLACKWELL	DEBORAH	11.78/hr	LUNCH AIDE
GEORGE	SHIRLEY	11.78/hr	LUNCH AIDE
GRAVES	SCARLET	12.08/hr	LUNCH AIDE
MARRERO	BRUNILDA	11.78/hr	LUNCH AIDE
MERRITT	VALERIE	11.44/hr	LUNCH AIDE
ROBERTS	MARTA	11.78/hr.	LUNCH AIDE
URIAN	LOUISE	14.83/hr	LUNCH AIDE
COLLIER	HORACE	16.80/hr	MAINTAINENCE
CRUZ	JOSE	20.22/hr	MAINTAINENCE
CUNNINGHAM	ALTON	20.22/hr	MAINTAINENCE
DIAZ ROSARIO	MIGUEL	20.22/hr	MAINTAINENCE
HOLLAND	OLEAVER	11.78/hr	MAINTAINENCE
JONES	JAMES	20.22/hr	MAINTAINENCE
LEWIS	SYLVESTER	17.80/hr	MAINTAINENCE
MORALES	CONCEPCION	16.66/hr	MAINTAINENCE
ORTIZ	WILLIAM	20.22/hr	MAINTAINENCE
PYATT	BRYON	20.22/hr	MAINTAINENCE
TILLER	MARK	20.22/hr	MAINTAINENCE
TULL	ERON	20.22/hr	MAINTAINENCE
ALEXANDER	JAMAR	11.78/hr	CUSTODIAN
BENNETT	REGENA	11.78/hr	CUSTODIAN
BOYD	EDDIE	19.46/hr	CUSTODIAN
BUTLER	STEPHEN	18.45/hr	CUSTODIAN
DOUGLAS	STEPHANIE	11.78/hr	CUSTODIAN
FOSTER	ERIC	11.78/hr	CUSTODIAN
JACKSON	KENNETH	18.89/hr	CUSTODIAN

JOHNSON	ALLAN	18.45/hr	CUSTODIAN
JOHNSON	HAROLD	17.80/hr	CUSTODIAN
LAWS	HERSCHELL	11.78/hr	CUSTODIAN
LEE	JONATHAN	18.89/hr	CUSTODIAN
LESTER	BRIAN	11.78/hr	CUSTODIAN
LOGAN	ELAINE	8.26/hr	CUSTODIAN-Per Diem
MOORE	EDWARD	11.78/hr.	CUSTODIAN
NICHOLS	RAYMOND	11.78/hr	CUSTODIAN
NIXON	THOMAS	11.78/hr	CUSTODIAN
RICHARDSON	JAMES	17.80/hr	CUSTODIAN
SMITH	LENETTE	17.80/hr	CUSTODIAN
STOKES	RICKY	11.78/hr	CUSTODIAN
SUDLER	ARTHUR	11.48/hr	CUSTODIAN
TAGGART	ANTHONY	19.46/hr	CUSTODIAN
THOMAS	KEVIN	16.60/hr	CUSTODIAN
THOMPSON	ASHLEY	11.78/hr	CUSTODIAN
WATTS	MACK	16.66/hr	CUSTODIAN
WICKS	DEBORAH	8.28/hr	CUSTODIAN-Per Diem
WILLIAMS	DORIS	11.48/hr	CUSTODIAN
WILSON	GEORGE	11.78/hr	CUSTODIAN
WOMACK	FLOYD	17.49/hr	CUSTODIAN
WRIGHT	BRIAN	18.89/hr	CUSTODIAN
CAIN	ANNETTE	9.15/hr	CROSSING GUARD
ABDULLAH	DARLENE	65./daily	PCA
BAILEY	FRANCES	65./daily	PCA
BARRETT	ARETHA	80./daily	PCA
BATES	NATALIE	65./daily	PCA
BOYD	ARCHANICA	65./daily	PCA
BROOKS	MAURICE	80./daily	PCA
BROWN	KEITH	65.daily	PCA
BURNS	DOLLIE	65./daily	PCA
BURTON	YURI	65./daily	PCA
BUTLER	TIAIRA	65./daily	PCA
CAMPOS	JALAENA	65./daily	PCA
CARTER	IDAHLIA	65./daily	PCA
COBB	DARILING	65./daily	PCA
COLLINS	KIARRA	65./daily	PCA
CONQUEST	DEBRA	65./daily	PCA
COVINGTON	SADE	80./daily	PCA
CRUZ	LUIS	65./daily	PCA
DEJESUS	IVONNE	65./daily	PCA
DENNIS	TAOINA	65./daily	PCA
DOWARD	SHAWNAE	65./daily	PCA
DRAUGHN	SHAVONNE	65./daily	PCA
ELLIS	MALKIA	65./daily	PCA
FISHER	JAMES	80./daily	PCA
FRIESON	SHARON	65./daily	PCA
GOLSON	SHARETTE	65./daily	PCA

GREEN	KYONNA	80./daily	PCA
HALES	ARNESSA	65./daily	PCA
HARMON	TANYA	65./daily	PCA
HINES	DARIUS	80./daily	PCA
HOOKS	RANDOLPH	65./daily	PCA
ISHMAIL	HEAVEN	65./daily	PCA
JENNINGS	ERNESTINE	65./daily	PCA
JENNINGS	GOLDIE	65./daily	PCA
JOHNSON	SHERRI	65./daily	PCA
JONES	MARQUITA	65./daily	PCA
KEA	KRISTEN	65./daily	PCA
KEYS	SINKIRA	80./daily	PCA
KIRKSEY	DELLA	65./daily	PCA
LEOPOLD	MICHELE	80./daily	PCA
LEWIS	PAULETTE	65./daily	PCA
LOGAN	BRIDGETT	65./daily	PCA
LOGAN	ALLEN	65./daily	PCA
LOGAN	SHAMIRAH	65./daily	PCA
LONDON	KIERRA	80./daily	PCA
LOPEZ	ERICA	80./daily	PCA
MANUEL	DARRYL	65./daily	PCA
MANUEL	MONICA	65./daily	PCA
MANUEL	CIERRA	80./daily	PCA
MARTINEZ	MARIA	65./daily	PCA
MCDONALD	TONISHA	80./daily	PCA
MINTER	REGINA	65./daily	PCA
MOSLEY	MELINDA	80./daily	PCA
NEWSOME	ROSA	65./daily	PCA
NICHOLS	BREON	65./daily	PCA
NIXON	CHERYL	65./daily	PCA
PITTS	SHANEEQUA	65./daily	PCA
PLUMMER	ELSIE	65./daily	PCA
PLUMMER	CHARDE	65./daily	PCA
PURNELL	JANET	65./daily	PCA
RICHARDSON	DARNELL	65./daily	PCA
SAUNDERS	DARNETTA	65./daily	PCA
SHAW	DENNIS	65./daily	PCA
SINGLETARY	ANGELA	80./daily	PCA
SPARKS	LATOYA	65./daily	PCA
STEVENSON	KAREN	65./daily	PCA
STOKES	ANDREA	65./daily	PCA
THOMAS	TERESA	65./daily	PCA
THORNTON	VANESSA	65./daily	PCA
TOODLES	CELESTINE	65./daily	PCA
TRADER	BRYANT	65./daily	PCA
WARD	TERRY	65./daily	PCA
WHITEHEAD	TERRY	80./daily	PCA
WILLIAMS	LEAH	65./daily	PCA

WILLIAMS	TYRONE	65./daily	PCA
WILSON	BRYONNA	65./daily	PCA
WOMACK	JANASIA	65./daily	PCA
WOMACK	KIESHAWNA	65./daily	PCA
WRIGHT	MICHELLE	65./daily	PCA
COLON	WANDA	15./hr	TEMP. HR GENERALIST
DAVIS	ALBERT	19.38/hr	TRUANCY
GIBBS	JAMILIAH	19.38/hr	TRUANCY
FOSTER	WILHELMINA	19.38/hr	TRUANCY

B-2 Approval of tuition reimbursement

RESOLVED, that the Receiver, acting as the Board of Directors, grant approval for employees listed below to receive tuition reimbursement for the 2015-2016 school year, in the amount of \$7,314.

Name	Number of Credits Submitted	Number of Credit Approved	Requested Amount	Approved Amount
Brown, April	6	6	\$ 4,686	\$ 4,686
Anderson, Michelle	6	6	\$ 2,628	\$ 2,628

Payable from: General Fund Budget
Cost: \$7,214
Executive Sponsor: Alvina Jenkins

PERSONNEL AGENDA ITEMS #B-1 THROUGH #B2 WERE APPROVED BY DR. FRANCIS BARNES, RECEIVER.

BUSINESS AGENDA

C-1 Reports of the tax collectors: \$1,252,940.73

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period November 1, 2015 through November 30, 2015 in the amount of \$1,252,940.73 be received, be noted upon the Minutes and filed.

Executive Sponsor: Karen DeShullo

C-2 Approval of the Treasurer's Report/Budget Report

RESOLVED, that the attached Treasurer's Report/Budget Report for the fiscal month ended November 30, 2015 be APPROVED by the Receiver, acting as the Board of School Directors.

Executive Sponsor: Karen DeShullo

C-3 General Fund Budget: \$1,206,503.24. Approval of payrolls

RESOLVED, that the payrolls dated in November, 2015 of the various accounts totaling for all accounts the grand sum of \$1,206,503.24, be approved by the Receiver, acting as the Board of School Directors.

General Fund Budget: \$3,724,804.47. Approval of list of payments

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of \$3,724,804.47, of which General Fund payments total \$2,782,831.36, and Food Services Fund payments total \$158,597.62 and Capital Projects Fund total \$783,375.49, a copy of which has been given to the Receiver, acting as the Board of School Directors, and a copy of which is now before the Receiver, be APPROVED, and that said list of payments be incorporated into the December 16, 2015 Minutes.

Payable from: General Fund Budget
Executive Sponsor: Karen DeShullo

C-4 Approval of the Fundraising Policy to be amended to the CUSD Policy Manual on the second reading

WHEREAS, the District and the Receiver have reviewed the proposed Fundraising Policy for the District at the November 2015 meeting; and

WHEREAS, there are no additions or corrections to the proposed Fundraising Policy.

RESOLVED, that the Chester Upland School District Policy Manual be amended by adding thereto the Fundraising Policy of the District, which is being adopted on the second reading.

FURTHER RESOLVED, that all policies of the School District inconsistent with that policy are hereby rescinded to the extent that they are in conflict with the new fundraising policy.

Executive Sponsor: Gregory Shannon

C-5 Approval of Change Order for United States Roofing #GC-01

RESOLVED, that the following change orders in the total amount of \$8,984.00 be approved by the Receiver, acting as the Board of School Directors:

<u>Contractor</u>	<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
United States Roofing	GC-01	Building Permit	<u>\$8,984.00</u>
		Subtotal New Change Orders	\$8,984.00
		Previous Change Orders to Date	<u>\$0.00</u>
		Total Change Orders to Date	\$8,984.00
		Original Contract	<u>\$526,000.00</u>
		Revised Contract With Change Orders	<u><u>\$534,984.00</u></u>

Payable from: Capital Projects Fund

Cost: \$8,984

Executive Sponsor: Karen DeShullo

C-6 Approval of Change Order for Dolan Mechanical #HC10

RESOLVED, that the following change orders in the total amount of \$0 (no cost) be approved by the Receiver, acting as the Board of School Directors:

<u>Contractor</u>	<u>Change Order #</u>	<u>Description</u>	<u>Amount</u>
Dolan Mechanical	HC10	Patch First Floor Classrooms and Hallways	<u>\$0.00</u>
		Subtotal New Change Orders	\$0.00
		Previous Change Orders to Date	\$75,969.23
		Total Change Orders to Date	\$75,969.23
		Original Contract	<u>\$2,853,000.00</u>
		Revised Contract With Change Orders	<u>\$2,928,969.23</u>

Payable from: Capital Projects Fund
Cost: \$0
Executive Sponsor: Karen DeShullo

BUSINESS AGENDA ITEMS #C-1 THROUGH C-6 WERE APPROVED BY DR. FRANCIS BARNES, RECEIVER.

Mr. Anthony Johnson had signed the comments sign-in sheet for regular Public Comment, but was not heard, so Dr. Barnes gave him the floor before adjourning the meeting.

Anthony Johnson spoke about the hearing tomorrow on the extension of the Receivership for the District saying that it will be a big day. He believed that the district should be turned back over to the Elected Board because the PDE has not done a good job for Chester Upland. He hopes the judge sees that and tells the community that they can have their school district back. He believes that because the people now in charge, no offense to Dr. Barnes, are not of the community, they don't know what this school district needs really. He asked the community to come to the hearing and show support for the Board to get the district back without PDE control.

There being no further business *Receiver, Francis Barnes* adjourned the meeting at 7:56 pm.

CHESTER UPLAND SCHOOL DISTRICT
FINANCIAL RECOVERY RECEIVER

Francis V. Barnes, PhD.
Receiver

Date